

KIMA / KUNW-CD/ KEPR / KVVK-CD / KORX-CD**EEO PUBLIC FILE REPORT****October 1, 2023 - September 30, 2024****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data**

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|--|--|-------------------------------|
| Social Media Journalist and Producer (10807) | 1-3, 6-9, 11-14, 16, 18-21, 23, 25-27, 29-34, 36-43, 45-46, 48-60 | 43 |
| Promotions Producer (10984) | 1-4, 6-9, 11-14, 16, 18-60 | 29 |
| Multimedia Journalist (11657) | 1-23, 25-27, 29-45, 47-60 | 29 |
| Multimedia Journalist (11657) | 1-23, 25-27, 29-45, 47-60 | 15 |

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| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|---|--|---|
| 1 | Alabama A & M University 4900 Meridian Street N Huntsville, Alabama 35811 Url : www.aamu.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 2 | Arizona State University/Walter Cronkite School of Journalism 555 N Central Ave Ste 302 Phoenix, Arizona 85004 Email : Erin.Mae.Murphy@asu.edu Erin Murphy | Y | 0 |
| 3 | Cal State Monterey Bay - Career Development 100 Campus Center Building 44 Seaside, California 93955 Email : career_development@csumb.edu Career Advisor | N | 0 |
| 4 | California State University - Chico Journalism Dept. Tehama Hall 207 Chico, California 95929 Email : gbleske@csuchico.edu Glen Bleske | N | 0 |
| 5 | Career Fair | N | 1 |
| 6 | Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : http://www.careerbuilder.com Email : sbgresumes@sbgstv.com Aaron Brumfield | N | 0 |
| 7 | Central Washington University- Film and Video Studies 400 E University Way Ellensburg, Washington 98926 Url : http://www.cwu.edu/~career/cms/ Email : redhoutT@cwu.edu Terri Redhout | N | 0 |
| 8 | Cheyney University of Pennsylvania 1837 University Circle Cheyney, Pennsylvania 19319 Url : www.cheyney.edu Email : sbgresumes@sbgstv.com Career Services | N | 0 |

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|------------------|--|--|---|
| 9 | City University - Career Planning & Placement 1190 Ne First St. Bellevue, Washington 98005 Url : http://www.cityu.edu/ Email : alumni@cityu.edu Kristine Kero | N | 0 |
| 10 | Corporate Recruiter | N | 1 |
| 11 | DiversityJobs.com 3980 N Broadway, Ste 103-147 Boulder, Colorado 80304 Url : www.diversityjobs.com Email : sbgresumes@sbgstv.com Rob Steward | N | 0 |
| 12 | Eastern Washington University 104 RTV Building Cheney, Washington 99004 Url : http://www.ewu.edu/cale/programs/film.xml Email : sbgresumes@sbgstv.com Pam Bumpas | N | 0 |
| 13 | Edmonds Community College 20000 68th Ave W Lynwood, Washington 98036 Url : http://www.edcc.edu/ Email : careeractioncenter@edcc.edu Career Advisor | N | 0 |
| 14 | Elizabeth City State University 1704 Weeksville Rd Elizabeth City, New York 27909 Url : www.ecsu.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 15 | Employee Referral | N | 4 |
| 16 | Florida A & M University 1601 S Martin Luther Jr Blvd Tallahassee, Florida 32307 Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 17 | Former Intern | N | 1 |

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|------------------|--|--|---|
| 18 | G.I Jobs 420 Rouser Rd Moon Township, Pennsylvania 15108 Url : www.gijobs.com Email : sbgresumes@sbgstv.com R. Brandt | N | 0 |
| 19 | HBCU Connect 750 Cross Point Rd, Ste Q Columbus, Ohio 43230 Url : www.hbcuconnect.com Email : sbgresumes@sbgstv.com William Moss | N | 0 |
| 20 | Hire A Hero PO Box 6808 Morango, California 94705 Url : http://www.hireahero.org Email : sbgresumes@sbgstv.com Broadbean Source | N | 0 |
| 21 | Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Url : http://www.howard.edu Email : sbgresumes@sbgstv.com Carol Dudley | Y | 0 |
| 22 | Husson University 1 College Circle New England School of Communications Bangor, Maine 4401 Url : NEWS ONLY Email : verrillr@husson.edu Rodney Verrill | N | 0 |
| 23 | Huston-Tillotson University 900 Chicon Street Austin, Texas 78702 Url : www.htu.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 24 | Indeed.com - Not Directly Contacted by SEU | N | 1 |

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|------------------|---|--|---|
| 25 | Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : http://www.ithaca.edu Email : sbgresumes@sbgstv.com Broadbean Source | Y | 0 |
| 26 | Journalismjobs.com 72 Plaza Drive 2nd fl Berkeley, California 94706 Url : http://www.journalismjobs.com Email : sbgresumes@sbgstv.com Broadbean Source | N | 0 |
| 27 | Kentucky State University 400 E Main St Frankfort, Kentucky 40601 Url : www.kysu.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 28 | KIMA- TV Yakima, Washington Email : sbgresumes@sbgstv.com n/a n/a | N | 1 |
| 29 | Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : http://www.linkedin.com Email : sbgresumes@sbgstv.com Account Manager | N | 5 |
| 30 | Miles College 5500 Myron Massey Blvd Fairfield, Alabama 35064 Url : www.miles.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 31 | Morgan State University 1700 E Cold Spring Lane Baltimore, Maryland 21251 Url : www.morgan.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |

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|------------------|--|--|---|
| 32 | Mount Hood Community College 26000 SE Start Street Gresham, Oregon 97030 Url : http://www.mhcc.edu/ Email : mhccareer@mhcc.edu Career Advisor | N | 0 |
| 33 | National Association of Broadcasters Washington DC Washington DC, District of Columbia Email : sbgresumes@sbgstv.com n/a n/a | N | 0 |
| 34 | National Hispanic Media Coalition 2514 S Grand Ave Los Angeles, California 90007 Email : info@nhmc.org Career Advisor | N | 0 |
| 35 | National Lesbian and Gay Journalists Association 2120 L St NW Ste 850 Washington, District of Columbia 20037 Email : info@nljja.org Career Advisor | N | 0 |
| 36 | North Carolina A&T State University 1601 E Market St Greensboro, North Carolina 27411 Url : www.ncat.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 37 | Ohio Media School 441 Montgomery Rd. Suite 200 Norwood, Ohio 45212 Phone : 513-342-3512 Email : pbufford@beonair.com Phillip Bufford | Y | 0 |
| 38 | Oregon Association of Broadcasters 9020 SW Washington Square Road Ste 140 Portland, Oregon 97223 Phone : na Url : https://www.theoab.org/careers/post-job/ Email : theoab@theoab.org na na | N | 0 |

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|------------------|---|--|---|
| 39 | Pacific Lutheran University 12180 Park Avenue S Tacoma, Washington 98447 Email : herberam@plu.edu Career Advisor | N | 0 |
| 40 | Portland State University 1825 SW Broadway Portland, Oregon 97201 Email : sbgresumes@sbgstv.com Career Advisor | N | 0 |
| 41 | Purdue Global University 2550 Northwestern Avenue, Suite 1100 Lafayette, Indiana Phone : 312-385-1236 Email : katherine.hood@purdueglobal.edu Katherine Hood | Y | 0 |
| 42 | Seattle University - Albers Placement Center 900 Broadway Pigott 331 Seattle, Washington 98122 Email : sbgresumes@sbgstv.com Career Advisor | N | 0 |
| 43 | Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : http://www.sbgnet.net Email : employment@sbgstv.com Career Page | N | 4 |
| 44 | Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : http://www.talentedynamics.com Email : jpumphrey.td@gmail.com Julie Pumphrey | N | 0 |
| 45 | Texas Southern University 3100 Cleburne St Houston, Texas 77004 Url : www.tsu.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |

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|------------------|--|--|---|
| 46 | The Evergreen State College 2700 Evergreen Parkway Olympia, Washington 98505 Career Advisor Manual Posting | N | 0 |
| 47 | The Imagen Foundation 18034 Ventura Boulevard Ste 261 Encino, California 91316 Email : info@imagen.org Career Advisor | N | 0 |
| 48 | The Muse 1375 Broadway New York, New York 10018 Url : http://www.themuse.com Email : sbgresumes@sbgstv.com Andrea Siegle Prong 2 Ended Date: 12/31/2023 | N | 0 |
| 49 | Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : http://www.tvjobs.com Email : info@tvjobs.com Mark Holloway | N | 0 |
| 50 | University of Arkansas - Pine Bluff 1200 University Dr Pine Bluff, Arkansas 71601 Url : www.uapb.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 51 | University of Idaho - School of Journalism 3059 F National Fish Hatch Rd Hergman, Idaho 83332 Email : sbgresumes@sbgstv.com Career Advisor | N | 0 |
| 52 | University of Oregon Career Center 1585 E 13th Ave Eugene, Oregon 97403 Email : sbgresumes@sbgstv.com Career Advisor | N | 0 |

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|------------------|--|--|---|
| 53 | Washington State Association of Broadcasters PO Box 11341 Tacoma, Washington 98411 Phone : (360) 705-0774 Url : https://wsab.org/ Email : kshipman@wsab.org Keith Shipman | N | 0 |
| 54 | West Virginia State University PO Box 1000 Institute, West Virginia 25112 Url : www.wvstateu.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 55 | Whitworth College Career Planning & Placement 300 W Hawthorne Rd. MS 4309 Spokane, Washington 99251 Email : careerservices@whitworth.edu Career Advisor | N | 0 |
| 56 | Winston-Salem State University 601 S Martin Luther King Jr Dr Winston-Salem, North Carolina Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 57 | WSU - Edward R. Murrow School of Communications 226 Murrow Center Pullman, Washington 99164 Email : sbgresumes@sbgstv.com Career Advisor | Y | 0 |
| 58 | www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com | N | 0 |
| 59 | Xavier University 1 Drexel Dr New Orleans, Louisiana 70125 Url : www.xula.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |

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|--|--|--|---|
| 60 | Yes Vets 815 N. Kellogg St Suite D Kennewick, Washington 99336 Phone : (509) 734-5949 Url : https://esd.wa.gov/yesvets Jose Sandavol Manual Posting | Y | 0 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 18 |

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| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---|--|---|---------------------------------------|
| 1 | 10/13/2023 | Participation in events or programs sponsored by educational institutions | Weather Anchor Mike McCabe participated in educational outreach at Ridgeview Elementary School. Outreach included discussion of educational opportunities to gain a career in weather forecasting and broadcast meteorology. | 1 | Weather Anchor |
| 2 | 10/16/2023 | Participation in events or programs sponsored by educational institutions | Weather Anchor Mike McCabe participated in educational outreach at Amon Creek Elementary School. Outreach included discussion of educational opportunities to gain a career in weather forecasting and broadcast meteorology. | 1 | Weather Anchor |
| 3 | 10/30/2023 | Participation in events or programs sponsored by educational institutions | General Manager David Praga and Weather Anchor Mike McCabe participated in Kiona-Benton High School's College & Career Day. Both participated in the Arts, A/V Technology, and Communications group panel where graduating high school students could learn about both the management and journalistic sides of the television media and news industry. | 2 | VP, General Manager Weather Anchor |
| 4 | 12/13/2023 | Participation in events or programs sponsored by educational institutions | Weather Anchor Mike McCabe participated in educational outreach at Sunset View Elementary School. Outreach included discussion of educational opportunities to gain a career in weather forecasting and broadcast meteorology. | 1 | Weather Anchor |
| 5 | 1/17/2024 | Participation in scholarship programs | Scholarship Fund was established in 2016 to provide financial support to college students interested in a career in Broadcast/Digital journalism, or Marketing. The Fund plans to award scholarships of up to \$5,000 to qualifying and deserving students from underrepresented minority groups who need financial assistance to complete their college education. To be eligible for a Sinclair Broadcast Diversity Scholarship, an applicant must be a US Citizen, and be a sophomore or junior at a four-year college or university in California, Idaho, Montana, Oregon or Washington. | 1 | Corporate Recruiter |

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EEO PUBLIC FILE REPORT
October 1, 2023 - September 30, 2024

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| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---|--|---|--------------------------|
| 6 | 5/14/2024 | Participation in events or programs sponsored by educational institutions | Weather Anchor Mike McCabe participated in educational outreach at Hawthorne Elementary School. Outreach included discussion of educational opportunities to gain a career in weather forecasting and broadcast meteorology. | 1 | Weather Anchor |